



NOTICE OF
REGULAR MEETING OF
CONNECTICUT PORT AUTHORITY
HUMAN RESOURCES COMMITTEE

Date: Tuesday, October 21, 2025

Time: 11:00 AM

**Location: Connecticut Port Authority
455 Boston Post Road, Suite 204
Old Saybrook, CT 06475**

Zoom link was provided.

**Please Note: In addition to the minutes below, an audio recording of this meeting can be found on the Authority's website at <https://ctportauthority.com/governance/>*

Committee Attendance

HR Committee: Co-Chair John Johnson; Co-Chair Gaffney Feskoe; David Pohorylo; Felix Reyes; Paul O. Robertson; Brian Thompson; Kristin Urbach; Grant Westerson; Paul Whitescarver

Staff/Other: Michael O'Connor; Jill Dowling-Moreno; Fayola Haynes; Anthony Afriyie

MINUTES

1. Call to Order

Co-Chair John Johnson called the meeting to order at 11:03am.

2. Approval of July 15, 2025 Human Resources Committee Meeting Minutes

Motion by Grant Westerson, seconded by Gaffney Feskoe. So, VOTED with NO opposed and an abstention by David Pohorylo.

3. Public Comment

None

4. Quarterly Personnel Status Report to the Office of Fiscal Analysis (OFA)

(Begins at 2:04 of the audio recording)

Michael O'Connor provided an overview of the Quarterly Personnel Status Report for the period of July 1, 2025 – September 30, 2025. He noted the total number of employees by the end of the quarter of 5.5 which includes the addition of Community Liaison Anthony Afriyie. Michael O'Connor noted there are no vacancies anticipated and no current interns.

Motion to approve the quarterly report made by Paul Whitescarver. So, VOTED with NO opposed and NO abstentions.

5. Staffing

(Begins at 3:33 of the audio recording)

Michael O'Connor noted potential future staffing needs. He noted that if an agreement was entered into with DEEP for a rehabilitation project for Pier 7 at Fort Trumbull, then there would be a discussion regarding hiring a project manager for the project. Gaffney Feskoe asked if that position would be a full-time long-term role and Michael O'Connor confirmed that would be likely. There was additional discussion regarding the project and Pier 7.

Michael O'Connor discussed the addition of Summer Interns this past summer and that the Authority plans to post opportunities for Summer Internships in January. He also noted a potential opportunity for interns related to a potential PIDP grant.

6. Executive Session pursuant to Section 1-200(6)(A) of the General Statutes of Connecticut, for the purpose of discussing the hiring, performance and employment status of employees.

(Begins at 10:02 of the audio recording)

Paul Whitescarver made a motion to enter Executive Session as noted above to discuss the six (6) month employee performance evaluation of Executive Director Michael O'Connor. Seconded by Grant Westerson. So, VOTED. The Committee entered Executive Session at 11:11am.

The Committee returned from Executive Session at 11:40am. Paul Whitescarver made a motion to approve the six (6) month review of Executive Director Michael O'Connor with a modification to eliminate the last sentence on page 2 under communication skills. Seconded by Grant Westerson. David Pohorylo noted that technically, this should be taken up as New Business as it was not listed on the agenda.

7. Old Business

None

8. New Business

(Begins at 13:05 of the audio recording)

Paul Whitescarver made a motion to approve the six (6) month evaluation of Executive Director Michael O'Connor with the changes discussed in Executive Session to strike one sentence under communication skills. Seconded by Grant Westerson. So, VOTED with NO opposed and NO abstentions.

9. Adjournment

(Begins at 14:00 of the audio recording)

Motion to adjourn made by Paul Whitescarver, seconded by Grant Westerson. Meeting adjourned at 11:43am.